



## VACANCY

<b>REFERENCE NR</b>	:	<b>VAC00972/23</b>
<b>JOB TITLE</b>	:	<b>Managing Director</b>
<b>JOB LEVEL</b>	:	<b>F3</b>
<b>SALARY</b>	:	<b>Market-related</b>
<b>REPORT TO</b>	:	<b>Board</b>
<b>DIVISION</b>	:	<b>Office of the Managing Director</b>
<b>Department</b>	:	<b>Office of the Managing Director</b>
<b>LOCATION</b>	:	<b>Gauteng, Pretoria</b>
<b>POSITION STATUS</b>	:	<b>5 years Fixed term contract (Internal &amp; External)</b>

### Purpose of the job

The Managing Director ("MD") is responsible for implementing SITA's strategy with a view to transform and effectively position SITA to be a lead Government ICT organisation that will enable public sector service delivery within its mandate. The MD has a leadership role which entails responsibility for overall success of SITA business by providing strategic leadership for all business operations. The MD reports to and is accountable to the Board of Directors for the overall achievement of SITA mandate.

### Key Responsibility Areas

- ❖ Lead the development of SITA's short and long-term strategy as mandated by the Board;
- ❖ Drive overall ICT service delivery in a digitally transforming public sector;
- ❖ Oversee overall repurposing of SITA in alignment with board and shareholder directives, ensuring the financial sustainability of the organization;
- ❖ Strategic Stakeholder Relationship Management with shareholder, government entities and public;
- ❖ Executive oversight for Enterprise Risk, Fiduciary Risk, Legal, Governance and Compliance; and
- ❖ Overall Executive Team Performance Management.

### Qualifications and Experience

#### **Minimum:**

- Relevant Master's Degree (NQF Level 9 qualification) in Business Management or Engineering or Public Administration/Management or ICT/IT-related field.

## **Experience:**

- 12 to 15 years' executive experience in an ICT-related business, with a proven track record at effectively leading a national, multi-person executive management team.
- Relevant experience as a Chief Executive Officer (CEO) or Chief Operating Officer (COO) or Chief Information Officer (CIO) or an equivalent role in a medium-sized organisation.
- Experience in the Executive Management of a State-Owned Entity (or dealing with the public sector) is advantageous
- 12 years in an Executive Management role in a transformational position including exposure to the following:
  - Strategic Management and Leadership (driving strategic capability).
  - Strategic Financial Management (ensuring financial sustainability).
  - Strategic Project Management (driving corporate performance).
  - Strategic Public Management.
  - Strategic People Management.

## **Technical Competencies Description**

**Knowledge of:** Companies Act; Generally Recognised Accounting Practice (GRAP); Treasury Regulations; PFMA; KING III and IV; Internal and external financial audit procedures; Financial management systems and processes; Revenue management strategies; Corporate financial law and risk management practices; Understanding of data analysis and forecasting methods; Significant focus on driving decisions through data analytics; Legal and financial /Fiduciary understanding and knowledge; Business partnership; Vendor management – ability to negotiate contracts; Complex stakeholder management.

**Skills:** Business Analysis, Business Continuity, Business Development, Business Writing, Customer Advocacy Management (Consultancy), Customer Relationship Management, Human Capital Management, IT Programme and Project Management, IT Service Management, Research & Innovation, IT Risk Management, Contract management, Supply Chain Management, Corporate Governance.

**Leadership Competencies:** Strategic capability and leadership, Customer Experience, Collaboration, Communicating and Influencing, Outcomes driven, Planning and Organising, Creative Problem Solving, Managing People and Driving Performance, Decision-making, Responding to Change and Pressure, Honesty and Integrity.

## **How to apply**

Kindly send your CV to: [Masego.recruitment@sita.co.za](mailto:Masego.recruitment@sita.co.za)

**Closing Date: 14 June 2022**

## **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a performance contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered into with shortlisted candidates only.
- CVs from Recruitment Agencies will not be considered.
- CVs sent to incorrect email address will not be considered